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WEST HILLS, CA

SCHOOL INFORMATION

STARS Academy is a unique, K-Secondary school in West Hills, CA, where students engage in all academic subjects with a musical theater emphasis! The mission of STARS Academy is to successfully educate all students through meaningful academic inquiry guided by the influence of the arts (musical theater integration) at a rigor that is tailored to meet the needs of the individual learner. Students work at their appropriate instructional level, regardless of age. Additionally, we focus not only on academics but also on social-emotional development. Our program is arts-integrated, focused on student-centered learning, and is a fully inclusive environment. An important part of STARS Academy's mission is to provide individualized instruction and ensure each student receives the support they need. To do so, we maintain a low teacher-to-student ratio of 1:7.

EDUCATOR JOB APPLICATION

POSITION: ELEMENTARY TEACHER

We are looking for qualified individuals to join our collaborative teaching team for the 2023-24 school year. Our educators plan, organize, and implement an innovative instructional program in an elementary, secondary, or high school learning environment that guides and encourages students to develop and fulfill their academic potential. Work is performed under the supervision of the Head of School.

Essential functions of the job may include but are not limited to the following:

- Plan, prepare, and deliver lesson plans and instructional materials that facilitate active learning
- Develop schemes of work and lesson plans that are in accordance with established procedures
- Instruct and monitor students in the use of learning materials and equipment
- Use relevant technology to support and differentiate instruction
- Manage student behavior in the classroom by establishing and enforcing rules and procedures
- Maintain harmony in accordance with the rules and disciplinary systems of the school
- Provide appropriate and timely feedback on student work
- Encourage and monitor the progress of individual students and use the information gathered to adjust teaching strategies
- Maintain accurate and complete records of students' progress and development
- Update all necessary records accurately and completely as required by laws and school regulations
- Participate in department, school, and parent meetings
- Communicate necessary information regularly to students, colleagues, and parents regarding student progress and student needs
- Establish and communicate clear objectives for all lessons
- Prepare classroom for learning activities
- Provide a variety of learning materials and resources for use in educational endeavors
- Observe and evaluate students' performance and development
- Encourage parent and community involvement, obtain information for parents when requested, promptly return phone calls and answer emails
- Participate in appropriate professional activities
- Participate in extracurricular activities as needed
- Embrace the values of our program and Student Learner Outcomes
- Other duties as assigned

BA minimum. Must be qualified to teach elementary school. This position will be responsible for K-4 instruction in various departments.

Benefits: Dental, Health, PTO, Vision

Salary: From \$50,000.00 per year

To apply:

- Submit application, resume, and any letters of recommendation to sdovitz@starsacademyschool.com by April 15.

Next step:

- If we move forward in the process, we will schedule an interview with you.

APPLICATION

Please answer the following questions to the best of your ability.

1. What's your teaching style or philosophy?
2. How would you handle a student you found difficult to teach?
3. What are you learning right now?
4. Biggest pet peeve? In the classroom?
5. How have you maintained your equilibrium during the pandemic?
6. Parent engagement - and getting involved in what you're teaching; how to handle when parents are more difficult?
7. What is your conflict-resolution style?
8. Tell us about a time when someone gave you feedback and how you handled that.
9. What adjectives would you use to describe your presence in the classroom?
10. Why are you seeking a new career at this stage?
11. What do you know about STARS Academy, and why do you want to work here?
12. What do you think you could bring to STARS Academy that sets you apart from other candidates?
13. How would you expand STARS outreach to more families looking for an arts-based school?
14. What's one fact that's not on your resume?